

BURTON & PUDDINGTON BOWLS CLUB

CODE OF CONDUCT

Burton & Puddington Bowls Club prides itself on being a welcoming and safe place to play bowls.

Members are expected to:

- Conduct themselves in a sportmanslike way and to treat fellow bowlers and spectators with respect and courtesy at all times.
- Refrain from abusive or threatening behaviour. Bullying will not be tolerated. Please see below for the definition of abuse and the difference between banter and bullying.
- Know the rules of the game.
- Accept the decisions of officials without dissent.
- Treat the green and Clubhouse facilities with respect.

The following are not permitted **on the green** at any time:

- Drinks.
- Smoking or vaping.
- Phones or other electronic devices unless for medical monitoring.
- Swearing.
- Illegal substances or drugs.

The following are not permitted **on or around Club premises** at any time:

- Swearing.
- Illegal substances or drugs.

Escalation Procedure

Safeguarding issues should be reported to the Club Safeguarding Officer, who will take the appropriate action in line with the Club's Safeguarding Policy. Contact details for the Safeguarding Officer can be found on the Club noticeboard.

Unsportsmanlike or unacceptable behaviour on and around the green and Clubhouse premises should be reported to a Committee member who will make every effort to resolve the issue quietly. If this

cannot be done, the matter should be escalated to the Committee as a whole. Seven days' notice of a hearing will be given, and all parties shall have the opportunity to present their case.

As per the Club Constitution, the Committee shall have the power to recommend reprimand, suspension or, in extreme cases, expulsion from the Club.

If the issue cannot be resolved by the Committee, the matter shall be dealt with in accordance with the prevailing British Crown Green Bowling Association (BCGBA) Disciplinary Policy.

WHAT IS ABUSE?

Abuse includes, but is not limited to:

Conduct or comment that creates and maintains an offensive, hostile, or intimidating climate. It should be noted that a person does not have to be a direct target to be adversely affected by a negative environment.

Causing physical harm to an individual.

Inappropriate or insulting remarks, gestures, jokes, innuendoes or taunting about a person's appearance, racial or ethnic background, colour, place of birth, citizenship, ancestry, creed, or disability.

Unwelcome remarks, jokes, innuendoes or taunting about a person's body, attire, gender, sexual orientation or a person's sex life.

Unwanted questions or comments about a person's private life.

Posting or display of materials, articles, or graffiti, etc. which may cause humiliation, offence or embarrassment.

Banter vs Bullying

It's not banter if:

- you would be upset if it were said to you
- it's hurtful
- you're not friends
- someone's asked you to stop
- the target isn't laughing
- it focuses on someone's insecurities

[Banter vs Bullying](#) – Bowls Development Alliance (BDA) Information

CHANGE LOG

Version 1	21 March 2024	Adopted.
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